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ECVET goes Business aims to develop an approach to make ECVET (European Credit Transfer System for Vocational Education and Training) and European transparency instruments relevant to the typical human resource processes of companies, providing materials and information in a format and language that target human resource managers, shop stewards, business owners and workers.

## Training course for HR staff

After the release of the HR management handbook, the project team decided to go even a step further by creating and implementing the curriculum of a training course for HR staff. Based on the previous research study and roughly following the structure of the handbook, the face-to-face training programme gives HR professionals the opportunity to engage with the EU transparency tools and to discover efficient ways to apply those instruments in their daily work. The chance to network and to exchange best practices is yet another benefit of participating in the training course.

The curriculum was already piloted in all partner countries and received a very positive feedback in regards of its methodology, quality and contents. The project team also learned that the target group has even less time on their hands than expected, therefore the decision was made to make the training course available in more flexible modules.

## Final project meeting

In the beginning of October 2017, the partners of the ECVET goes Business project gathered in Graz, Austria, for the final project meeting. The results of the pilot evaluation were discussed as well as the upcoming final conference. Another focus was set on further dissemination activities as well as the projects strategy for sustainability and exploitation. Furthermore, partners were able to ask open questions and clarify responsibilities for the final report.

## Final conference in Austria

The final conference of the ECVET goes Business project was held in Graz, Austria, on October 6<sup>th</sup> 2017 featuring two external keynote speakers as well as the project team. After the introduction and welcome notes, Emina

Kofrc from the organisation “Zebra”, a local establishment specialised on integration issues which also deals with the recognition of competences, gave an insight in her daily work and how their process of recognition is set up. Then, the project ECVET goes Business and its Intellectual Outputs were introduced to the audience as solution to the challenges in HR by three different partners in a lively matter. After a short break, the audience followed the second keynote presentation by Petra Steiner who works at the “Austrian Academy of Continuing Education” (wba). Then, the guests of the conference were asked to participate actively in an open space discussion. Three different tables, each focusing on another aspect of ECVET and EU transparency instruments, were set up. Participants were able to wander around the conference venue and discuss the issues most appealing to their own interest. Finally, the results and main comments of the discussions were summarised by members of the project team.

## What's next?

Even though the duration of the ECVET goes Business project is nearing its end, the dissemination activities will continue in all partner countries. It is still a long way to go until European transparency instruments will be used naturally by businesses and HR experts, but the ECVET goes Business project provides high-quality resources that are free to use all over Europe. We hope that our efforts will accelerate this process and therefore make HR management more transparent and efficient in all European countries.

If you are interested in our developments or want to learn more about the ECVET goes Business project? Please visit our webpage [www.ecvetgoesbusiness.eu](http://www.ecvetgoesbusiness.eu), and follow us on Facebook via [www.facebook.com/ecvetgoesbusiness](https://www.facebook.com/ecvetgoesbusiness)



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## ECVET goes Business – Visual Impressions of the Final Meeting & Conference



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